

Waiver of Group Health Benefits & Notice of Special Enrollment Rights

TUCSON ELECTRIC POWER/UNISOURCE ENERGY

Please complete the following and return to Benefits Services at Mailstop HQE203 or fax to (520)545-1524:

Employee Name: _____
(Last) (First) (MI)

Employee Number: _____
(ID, Social Security or employee #)

For the plan year effective ___/___/___
(MM/DD/YY)

I am waiving coverage due to:

- My preference not to have coverage. **I understand that if I do not provide the waiver and proof of other coverage, I will not be eligible to receive the waiver credit due to I.R.S. Code Section 125**
- Coverage under my legal spouse's – name of carrier: _____
- Other coverage – name of carrier: _____

This other coverage is: Individual COBRA Medicare TRICARE (formerly CHAMPUS)
 Medicaid Employer-Sponsored Group Plan

Special Enrollment Notice and Certification – Please review and sign below if you wish to waive coverage

By signing below, I certify that I have been given an opportunity to apply for coverage for myself and my eligible dependents, if any. I am declining enrollment as indicated above. I understand that I am declining enrollment for myself or my eligible dependents (including my spouse) because of other health insurance or group health plan coverage, I may be able to enroll myself and my eligible dependents in this plan if I lose, or my eligible dependents lose, eligibility for that other coverage (or if the employer stops contributing towards my or my eligible dependents' other coverage).

I understand that I must request enrollment no more than 30 days after the date the other health plan coverage ends (or after the employer stops contributing toward the other coverage). If I do not do so, I will not be able to enroll until my employer's next annual open enrollment period.

In addition, I understand that if I have a newly eligible dependent as a result of marriage, birth, adoption, or placement for adoption, I may be able to enroll myself and my eligible dependent(s). However, I must request enrollment within 30 days after the marriage, birth, adoption, or placement for adoption.

I understand that in order to request special enrollment or obtain more information, I should contact my group administrator.

Signature of Employee

Date of Signature