

**SUMMARY ANNUAL REPORT FOR
EMPLOYEE GROUP INSURANCE PLAN**

This is a summary of the annual report of the Employee Group Insurance Plan (Employer Identification Number 86-0062700, Plan Number 501) for the plan year 01/01/2025 through 12/31/2025. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Tucson Electric Power Company has committed itself to pay certain Medical, Dental, Prescription drug, Temporary disability, Critical illness, Business travel accident claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with Employers Dental Services, Vision Service Plan, Integrated Behavioral Health, Hartford Life and Accident, Blue Cross Blue Shield of Arizona and Hartford Fire Insurance Company to pay certain Vision, Employee assistance program, Life insurance, Long-term disability, Accidental death & dismemberment claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2025 were \$4,903,875.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Kristy Porter, who is a representative of the plan administrator, at 88 East Broadway Mail Stop HQE202, Tucson, AZ 85701 and phone number, 520-884-3609. The charge to cover copying costs will be \$5.00 for the full annual report, or \$.25 per page for any part thereof.

You also have the legally protected right to examine the annual report at the main office of the plan: 88 East Broadway Mail Stop HQE202, Tucson, AZ 85701, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.