



2027 Benefits at a Glance

Part-time & Intern

Medical Plan Highlights

	PPO Plan A		PPO Plan B		HDHP with HSA	
	In-network	Out-of-Network	In-network	Out-of-Network	In-network	Out-of-Network
Deductible (Individual / Family)	\$425/\$850	\$850/\$1,700	\$800/\$1,600	\$1,600/\$3,200	\$1,750/\$3,500	\$3,500/\$7,000
Out-of-Pocket (Individual / Family)	\$1,900/\$3,800	\$3,800/\$7,600	\$3,300/\$6,600	\$6,600/\$13,200	\$3,500/\$7,000	\$10,500/\$21,000
PCP / Specialist	\$20/\$50	40% after ded	\$20/\$50	50% after ded	20% after ded	50% after ded
Inpatient Hospital	15% after ded	40% after ded	30% after ded	50% after ded	20% after ded	50% after ded
Outpatient Surgery	15% after ded	40% after ded	30% after ded	50% after ded	20% after ded	50% after ded
Urgent Care	\$35 copay	40% after ded	\$35 copay	50% after ded	20% after ded	50% after ded
Emergency Room	\$150 copay		\$150 copay		20% after ded	

HSA and FSA Options and Contribution Limits

Account Type	Contribution Limits (Pre-Tax)
Health Savings Account	\$4,500 individual or \$9,000 family (+\$1,000 catch up if over age 55)
Health Care FSA	\$3,500
Limited Purpose FSA	\$3,500
Dependent Care FSA	\$7,500 Single or Married Filing Jointly or \$3,750 Married Filing Separately

Please note: Consult your tax advisor for additional taxation information or advice.

Employer Paid Employee Assistance Program

Provided by Uprise Health, the Employee Assistance Program (EAP) features up to 6 face-to-face visits with telephonic assistance for each incident and can help with a variety of topics. Services available to all members of your household.

2027 Per Pay Period Rates

Tier	PPO Plan A	PPO Plan B	HDHP
Employee Only	\$109.09	\$51.74	\$41.68
Employee + Spouse	\$218.19	\$103.45	\$83.37
Employee + Children	\$185.59	\$88.00	\$70.86
Employee + Family	\$295.06	\$139.70	\$112.54

Benefits Resources

Resource

Benefits Website (24/7)	https://myunsbenefits.com/
UNS HR Solutions Center	Open a Help Case in Workday – Home > Menu > Help > Create Case
Enrollment Website - Workday	www.myworkday.com/tep